



SafeKids Program

The following constitute the policies of SPORTABLE: RICHMOND ADAPTIVE SPORTS AND RECREATION with regard to awareness and prevention of abuse within our organization.

- **SPORTABLE: RICHMOND ADAPTIVE SPORTS AND RECREATION is committed to provide a safe environment and to prevent child abuse and sexual misconduct.**
- **SPORTABLE: RICHMOND ADAPTIVE SPORTS AND RECREATION will make every reasonable effort to ensure that every person involved in coaching/training a sport activity in our organization will abide by the SafeKids guidelines.**
- **SPORTABLE: RICHMOND ADAPTIVE SPORTS AND RECREATION will make every reasonable effort to exclude any adult with a legally documented history of child abuse/molestation or any other conviction or record that would bring unnecessary risk to the health and safety of the participants of this organization. Therefore, every person applying for a position as a coach/trainer must complete an Employee Disclosure Statement (see form attached).**
- **SPORTABLE: RICHMOND ADAPTIVE SPORTS AND RECREATION will take appropriate action on all allegations of child abuse and/or sexual misconduct. All allegations will be reported immediately to the authorities for investigation and will cooperate fully with any such investigation.**

The following represent the preventive measures of our organization with regard to abuse:

- **Physical, mental, and verbal abuse of any of the participants, coaches, managers, employees and volunteers involved in our sponsored activities is not permitted.**
- **Inappropriate touching of any kind is forbidden.**
- **We agree to provide more than one adult working at or overseeing every activity. If a child needs special attention (one -on-one training or an individual meeting), it will be handled with the assistance or presence of another adult.**
- **Coaches/trainers should not socialize with the participants outside of the sponsored activities of the organization.**
- **Coaches/trainers should never ride alone with a child or participant in the car. Procedures will be established for coaches to follow in the event a participant is stranded at an activity.**
- **Parents are encouraged to attend sponsored activities**

By signing this statement, I acknowledge that we have adopted this program and have incorporated it into our program guidelines.

Signature of Insured

Title

Date